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Citizenship: US

Education	Ph.D. in Economics	August 2002
	Cornell University, Ithaca, NY <u>Dissertation Title:</u> <i>Income Dynamics in Post-Apartheid South Africa: A Case Study of KwaZulu-Natal</i> - Primary Field: Development Economics - Secondary Fields: Applied Econometrics, Labor Economics	
	B.A. with honors in Economics , <i>Magna Cum Laude, Phi Beta Kappa</i>	May 1992
	Boston College, Chestnut Hill, MA	
Work and Academic Experience	Professor of the Practice	2023 - present
	Associate Professor of the Practice	2014 – 2023
	Director of Undergraduate Studies	2017 – 2020
	Adjunct Associate Professor	2012 – 2014
	Boston College, Chestnut Hill, MA	
	Research Affiliate	2012 – 2022
	South African Labour Development Research Unit (SALDRU) University of Cape Town	
	Visiting Associate Professor	2010 – 2012
	Haverford College, Haverford, PA	
	Associate Visiting Professor	2009 – 2010
	Adjunct Professor (Spring terms)	2007 – 2009
Paul H. Nitze School of Advanced International Studies (SAIS) Johns Hopkins University, Washington, DC		
Sr. Economist (Extended Term Consultant)	2007 - 2009	
Poverty Reduction and Economic Management (PRM-PR) The World Bank Group, Washington, DC		
Visiting Assistant Professor	2004 - 2007	
Loyola College in Maryland, Baltimore, MD		
Assistant Professor	2002 - 2004	
Xavier University, Cincinnati, OH		
Consultant	(various time periods) 2000 – 2017	
The World Bank Group (STC for AFT, IFC, PRM) Nathans Associates/USAID		
Teaching Assistant	(various semesters) 1998 - 2001	
Cornell University Ithaca, NY		

Research Assistant (D. Sahn, Cornell Food and Nutrition Policy Program) 1999
 Cornell University
 Ithaca, NY

Economic Analyst/Research Assistant 1996 - 1997
 LMEA and CES units
 State of Washington, Olympia, WA

Economist 1995 - 1996
 U.S. Bureau of Labor Statistics (OEUS), Washington, DC

Math Teacher (US Peace Corps) 1992 - 1994
 Kaur Middle School, The Gambia, West Africa

**Published
 Journal
 Articles /
 Book
 Chapters**

“(Re)conceptualizing Poverty and Informal Employment” (with M. Rogan) In M. Chen and F. Carre (editors) *The Informal Economy Revisited: Examining the Past, Envisioning the Future*. Routledge. 2020.

“Informal-sector employment and poverty reduction in South Africa: The contribution of ‘informal’ sources of income” (with M. Rogan) In F. Fourie (editor) *The South African Informal Sector: Creating Jobs, Reducing Poverty*. Cape Town: Human Sciences Research Council, HSRC Press. 2018.

“Winners and losers: South African labour-market dynamics between 2008 and 2010” (with M. Leibbrandt and I. Woolard). *Development Southern Africa*. 34(1). 2014.

“What happened to real earnings in Egypt, 2008 to 2009” (with Abou-Ali and D. Marotta). *IZA Journal of Labor and Development*. 2. 2013. www.izajold.com/content/2/1/10.

“Earnings and Employment Dynamics for Africans in Post-Apartheid KwaZulu-Natal: A Panel Study of KwaZulu-Natal” (with G. Fields and M. Leibbrandt). *Journal of African Economies*. 14(2). 2005.

“Child Fostering and Human Capital Formation in KwaZulu-Natal: An Economist’s Perspective.” *Social Dynamics*. 29(2). 2003.

“Escaping from Poverty: Household Income Dynamics in Indonesia, South Africa, Spain, and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse) In G. Fields and G. Pfefferman (editors). *Pathways Out of Poverty: Private Firms and Economic Mobility in Developing Countries*. Washington D.C.: International Finance Corporation. 2003.

“Household Income Dynamics: A Four Country Story” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Development Studies*. 40(2). 2003.

“For Richer or For Poorer? Evidence from Indonesia, South Africa, Spain and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Economic Inequality*. 1(1). 2003.

“Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-98” (with G. Fields and M. Leibbrandt). *Social Dynamics*. 27(1). 2001.

Other Analytical Work

“Methodological Report for the Labor Market Micro-level Database (LM-MD).” World Bank Document. April 2010.

“An Introduction to the Labor Market Micro-level Database (LM-MD).” World Bank Document. Sept. 2009.

“Labor Market Micro-level Database (LM-MD) Codebook.” World Bank Document. Aug. 2009.

Making Work Pay in Rwanda: Employment, Growth, and Poverty Reduction (with Alex Sienaert). Internal Draft Report.

Moving Forward and Falling Behind in the Labor Market: A Practical Guide to Earnings Mobility in Developing Countries. Internal World Bank Draft. Co-authored or authored multiple chapters.

Working Papers

“Informal sector employment and poverty in South Africa: identifying the contribution of ‘informal’ sources of income on aggregate poverty measures.” (with Michael Rogan) *REDI 3x3 Working Paper* 34. Research Project on Employment, Income Distribution, and Inclusive Growth. Southern Africa Labour and Development Research Unit. University of Cape Town. 2017.

“Labour Market: Analysis of NIDS panel data using Waves I and II” (with Murray Leibbrandt and Ingrid Woolard). *SALDRU Working Papers* 78. Southern Africa Labour and Development Research Unit. University of Cape Town. 2012.

“Economists versus the Street: Comparative Viewpoints on Barriers to Self-employment in Khayelitsha, South Africa” (with L. Mncube, M. Oosthuizen, and L. Poswell). *Development Policy Research Unit (DPRU) Working Paper No. 11/144*. University of Cape Town. 2011.

“Perceived Barriers to Entry into Self-Employment in Khayelitsha, South Africa: Crime, Risk, and Start-up Capital Dominate Profit Concerns” (with C. Almeleh, L. Mncube, and M. Oosthuizen). *Centre for Social Science Research (CSSR) Working Paper No. 300*. University of Cape Town. 2011.

“Understanding Earnings in Low and Middle Income Countries: Re-assessing Inequality and Low Earnings.” Presented at *World Bank/IZA Conference: Employment and Development*. Bonn, Germany. May, 2009.

“Hindrances to Self-Employment Activity in South Africa: Evidence from the Khayelitsha/Mitchell’s Plain Survey (2000).” Centre for Social Science Research (CSSR) Working Paper No. 131. University of Cape Town. August, 2005.

Conference/ Working Group Presentations

- Informal Sector Employment Project (ISEP) working group presentation. Cape Town. July, 2016.
- Micro-econometric analysis of South African data (MASA) Conference. Durban, South Africa. November, 2013.
- Informal Sector Employment Project (ISEP) working group presentation. Cape Town. November, 2013.
- Strategies to Overcome Poverty and Inequality “Towards Carnegie III” Conference. Cape Town, South Africa. September, 2012.
- World Bank/IZA Conference: Employment and Development. Bonn, Germany. May, 2009.
- World Bank/IZA Conference: Employment and Development. Skhirat, Morocco. May, 2008.
- World Bank Conference on Shared Growth and Job Creation in Africa: Engines and Barriers in conjunction with Centre for Studies of African Economies (CSAE) Conference. Oxford, England. March, 2008
- Development Policy Research Unit (DPRU) Conference on Accelerated and Shared Growth in South Africa: Determinants, Constraints and Opportunities. Johannesburg, South Africa. October, 2006.
- Northeast Universities Development Consortium (NEUDC) Conference. Ithaca, NY. September, 2006.
- Midwest Economics Association Annual Meeting. Chicago, IL. March, 2004.
- Midwest Economics Association Annual Meeting. St. Louis, MO. March, 2003.
- Development Policy Research Unit (DPRU) Conference on Labour Markets and Poverty in South Africa. Johannesburg, South Africa. October, 2002.
- NBER Conference on Labor and the Global Economy. Cambridge, MA. (Presented with G. Fields and D. Newhouse). May, 2001.
- Trade and Industrial Policy Secretariat (TIPS) Conference on Paths to Growth and Employment in South Africa. Johannesburg, South Africa. September, 2000.

Teaching Experience

Boston College

Statistics, Econometrics, Impact Evaluation in Developing Countries

Haverford College

Econometrics, Impact Evaluation in Developing Countries, Labor in Developing Countries, Africa Through an Economic Lens, Sr. Research Seminar

Johns Hopkins University, SAIS (Masters)

Econometrics (Advanced Math), Microeconomics of Development, Introduction to Economic Development

Loyola University in Maryland

Business Statistics, Macroeconomic Principles, Global and Domestic Economic Markets (MBA Fellows), Global Economic Analysis (MBA)

Xavier University

Intermediate Business Statistics, Labor Economics, Development Economics (independent study), International Trade and Business, Microeconomic Principles, Microeconomic Analysis (MBA), Macroeconomic Analysis (MBA)

Cornell University

Economics of Wages and Employment (Labor Economics)

Technical Assistance (*Analysis and Measurement of Poverty and Inequality*)

- STATA based workshops in Cape Town and Johannesburg, South Africa

Audience:

- Government Researchers (Dept. of Social Development, RSA)
- Faculty from Historically Disadvantaged Universities

**Advising
Experience**

Thesis Advising

- Advised eighteen senior theses, including one Community Research Project and one Faith, Peace and Justice minor thesis, at Boston College
- Advised eight senior theses at Haverford in Spring 2011 and Spring 2012
 - In both years, one of my students won the department Senior Thesis prize
- Co-taught Senior Research Seminar in Fall 2011, preparing seniors for thesis

Undergrad Research Fellowships

- Supervised twenty-six different students as Undergrad Research Fellows at Boston College

Ph.D. External Committee Member

- Lea R Gimenez-Duarte, Lehigh University

Referee

Journal of Development Economics; American Journal of Agricultural Economics; World Development; Journal of Development Studies; Journal of African Economies; South African Journal of Economics; Journal of Policy Analysis and Management; Oxford Economic Papers; Development Southern Africa; Journal of Income Distribution; Journal of Small Business Management; Journal of Small Business and Entrepreneurship; International Review of Economics and Finance; Crime and Delinquency; Annals of Global Health; South African Journal of Economic and Management Sciences.

**Awards and
Honors**

Economics Outstanding Thesis Advisor Award	2021
Teaching with New Media (TWIN) Award, Boston College	2013
SAGA Competitive Research Grant (PI) <ul style="list-style-type: none">- \$10,000 grant funded by USAID, administered by Cornell and Clark Atlanta Universities.- Created survey instrument identifying perceived hindrances to entry into self-employment in Khayelitsha, South Africa (with University of Cape Town researchers).	2005
Jr. Faculty Summer Fellowship Xavier University, Cincinnati, OH	2003
Outstanding Teaching Assistant Cornell University, Ithaca, NY	1998 - 1999
Sage Fellowship Cornell University, Ithaca, NY	1997 - 2002
Fr. Cheney (Economics Department) Award Boston College, Chestnut Hill, MA	1992