

***Boston College Law School
Class of 2021 Summary Report***

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 228							
Gender Reported:							
Women	112	50.2	99	75,000	180,000	190,000	144,142
Men	109	48.9	90	79,000	125,000	190,000	129,854
Non-binary or Chose to Self-identify	2	0.9	.	.	.	.	.
Subtotal	223	100.0					
Race Reported:							
People of Color	48	22.5	40	97,500	190,000	190,000	154,488
White/Caucasian	165	77.5	143	70,000	140,000	190,000	132,510
Subtotal	213	100.0					
Gender & Race Reported:							
Women of Color	28	13.3	22	160,000	190,000	190,000	164,182
Men of Color	18	8.6	16	85,000	157,500	190,000	137,344
Non-binary or Chose to Self-identify People of Color	1	0.5	.	.	.	.	.
White/Caucasian Women	77	36.7	73	70,000	180,000	190,000	137,645
White/Caucasian Men	85	40.5	68	72,638	126,000	190,000	128,814
White/Caucasian Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	210	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	201	88.2	184	79,500	175,000	190,000	139,598
JD Advantage	12	5.3	8	55,000	68,750	87,500	70,622
Other Professional	2	0.9	.	.	.	.	.
Other Position	3	1.3	.	.	.	.	.
Not Employed-Seeking	10	4.4	.	.	.	.	.
Subtotal	228	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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Total Employed or Enrolled in Graduate Studies:							
Employed	218	95.6	194	75,000	167,500	190,000	136,757
Subtotal	218	95.6					
Employment by Sector:							
Private Sector	166	76.1	150	120,000	190,000	190,000	158,497
Public Sector	52	23.9	44	53,000	62,500	65,670	62,646
Subtotal	218	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	199	91.3	184	79,500	175,000	190,000	139,598
Bar Passage Required/Anticipated: Part-time	2	0.9	.	.	.	.	.
JD Advantage: Full-time	11	5.0	8	55,000	68,750	87,500	70,622
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Other Professional: Full-time	1	0.5	.	.	.	.	.
Other Professional: Part-time	1	0.5	.	.	.	.	.
Other Position: Full-time	1	0.5	.	.	.	.	.
Other Position: Part-time	2	0.9	.	.	.	.	.
Subtotal	218	100.0					
Employment Categories:							
Education	1	0.5	.	.	.	.	.
Business	22	10.1	15	75,000	87,500	100,000	92,733
Judicial Clerk	24	11.0	17	60,000	63,960	65,000	63,521
Private Practice	144	66.1	135	152,500	190,000	190,000	165,804
Government	19	8.7	18	61,000	62,750	70,000	66,039
Public Interest	8	3.7	8	47,942	55,000	60,000	54,733
Subtotal	218	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	9	40.9	7	79,000	87,500	100,000	91,929
JD Advantage	8	36.4	6	62,500	80,000	90,000	77,917
Other Professional	2	9.1	.	.	.	.	.
Other Position	3	13.6	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	143	99.3	135	152,500	190,000	190,000	165,804
JD Advantage	1	0.7	.	.	.	.	.
Subtotal	144	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	18	94.7	18	61,000	62,750	70,000	66,039
JD Advantage	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	13	54.2	9	63,960	64,000	70,275	67,374
State	8	33.3	7	52,000	60,000	64,000	60,214
Local	3	12.5	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	87.5	7	48,408	60,000	60,000	55,769
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	11	7.6	8	72,500	85,000	92,500	86,250
11-25	5	3.5	.	.	.	.	.
26-50	4	2.8	.	.	.	.	.
51-100	10	6.9	10	80,000	111,250	147,500	115,250
101-250	19	13.2	19	110,000	170,000	190,000	153,105
251-500	8	5.6	8	185,000	190,000	190,000	180,000
501+	87	60.4	84	190,000	190,000	190,000	185,560
Subtotal	144	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	140	97.2	133	160,000	190,000	190,000	166,590
Staff Attorney	2	1.4	.	.	.	.	.
Law Clerk	1	0.7	.	.	.	.	.
Paralegal	1	0.7	.	.	.	.	.
Subtotal	144	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	126	58.3	118	85,000	190,000	190,000	144,895
Mid-Atlantic	45	20.8	38	100,000	180,000	190,000	144,148
E North Central	3	1.4	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	21	9.7	18	55,000	77,638	147,500	97,539
E South Central	2	0.9	.	.	.	.	.
W South Central	3	1.4	.	.	.	.	.
Mountain	3	1.4	.	.	.	.	.
Pacific	10	4.6	9	75,000	180,000	190,000	141,704
Non-US locations	2	0.9	.	.	.	.	.
Subtotal	216	100.0					
Location of Jobs:							
In-State	115	53.2	108	86,250	190,000	190,000	148,519
Out of State	101	46.8	85	64,500	110,000	190,000	122,406
Subtotal	216	100.0					
# States and Territories with Employed Grads:							
	25	.	.	.	.	.	.
Total #	25	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	66	32.5
Job fair/consortia	12	5.9
Responded to career services office job posting	25	12.3
Job posted online or in print	12	5.9
Returned to or continued with pre-law school employer	4	2.0
Referral	22	10.8
Self-initiated contact/networking	25	12.3
Other	37	18.2
Subtotal	203	100.0
Timing of Job Offer:		
Before graduation	164	81.2
After graduation	38	18.8
Subtotal	202	100.0
Search Status of Employed Grads:		
Seeking a different job	15	7.3
Not seeking a different job	191	92.7
Subtotal	206	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	22	.
Judicial Clerk	24	.
Private Practice	143	1
Government	19	.
Public Interest	8	.
Total Reported	217	1
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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