



**BOSTON COLLEGE
BENEFITS OFFICE**

October 2025

TO: All Benefits-Eligible Employees

FR: Jack Burke, Benefits Director

RE: **2026 Open Enrollment – MetLife Legal Plan**

MetLife Legal is a pre-paid group legal plan. **Open Enrollment** for 2026 is available **from November 1 through November 21, 2025**. **Note that current participants must re-enroll to continue coverage in 2026.**

Through this **MetLife Legal** plan, participating employees have access to qualified attorneys when assistance is needed for purchasing a home or property, drafting a will, dealing with elder care or debt issues, and for many other matters. Once enrolled in **MetLife Legal** you may use the plan for covered services as often as you need during the year using one of the Plan's attorneys, or even using a non-Plan attorney (but additional fees could apply).

The cost of the coverage in 2026 will be **\$23.90 a month**, a group rate paid through payroll deductions. ***[Important: For employees on the weekly payroll, the full \$23.90 will be deducted from the first week's check each month.]*** You must enroll in the plan **by November 21st** – with coverage **effective January 1, 2026**. ***There is a one-year commitment for participation,*** meaning you will not be able to drop the plan during the year.

For more information about the **MetLife Legal** plan – particularly the many legal matters it covers –go to www.bc.edu/openenrollment . ***Please review the 'MetLife Legal Benefits Information.'***

Enrollment will be through B.C.'s online *eBenefits PeopleSoft system*. **To enroll** go to www.bc.edu/openenrollment. Log on to the Agora portal using your Username and Password; navigate to PeopleSoft Human Resources Services; then to Self Service > Benefits > Benefits Enrollment. For questions you may call **MetLife Legal** at 1-800-821-6400 or email benefits@bc.edu.