

CREATING A COMMUNITY OF BELONGING IN UNIVERSITY ADVANCEMENT

Diversity, Inclusion, and Belonging Action Committee

Who We Are

Since 2020, the Diversity, Inclusion, and Belonging Action Committee has worked to promote an environment that celebrates diversity and practices inclusion in all interactions, decisions, and experiences within University Advancement and beyond.

- We value Diversity and Inclusion as fundamental aspects of our lives as Eagles for others.
- We value an inclusive environment for all and we recognize the particular impact of intersecting identities.
- We value diverse opinions and seek input from all to make UA a more authentic and effective workplace.
- We value lifelong learning for ourselves as individuals and for UA and BC as a whole.

We strive to connect with not just students, but our community of BC alumni, parents & donors. We hope our work creates ripples of change, and as this community grows, we can support a culture of belonging for all Eagles!



Left: Students from the Muslim Student Association speak about their experiences on campus



Right: Presentation by Dr. Rocio Calvo for Hispanic Heritage Month



Above: Ramadan Celebration Table in UA



Right: Scholar Barbara F. Berenson presents on the Women's Suffrage Movement in Massachusetts

Recent Programs & Events

- Black History Month Presentation: Pine Manor Institute Lunch & Learn with Joy Moore
- Ramadan Presentation: BC Muslim Student Association Panel Discussion
- Women's History Month Presentation: Massachusetts in the Women's Suffrage Movement Lunch & Learn with Barbara F. Berenson
- Pride Month Event: Screening of "Stonewall Outloud" documentary

What We Do

We offer grass-roots, volunteer-led programming. We meet monthly to discuss topics, plan activities, and provide support to each other. In addition, we serve as a resource for UA partners in exploring and resolving diversity and inclusion issues.

Specifically, the committee seeks to:

- Host small group discussions, including book clubs, speakers, workshops, and heritage celebrations
- Curate and share resources
- Leverage BC experts/connections
- Identify and promote strategies to increase emphasis on diversity across the work of UA (talent management, alumni, volunteers, vendors, etc.)
- Create a welcoming space to discuss and address issues of diversity and inclusion in our lives

Partner with Us

Have an idea, skill, or suggestion to help advance our work?

Email us at DIBAC@bc.edu !

